

## Howard H. Cherry Scout Reservation 2010 Camp Staff Application

Applicants are not required to give any information on this form that is prohibited by federal, state, or local law. Because of the close relationship to the mission of Scouting, camp staff members are required to accept the Boy Scouts of America's Declaration of Religious Principle, the Scout Oath, and the Scout Law.

Applicants for camp staff are considered without regard to race, color, religion, sex, national origin, age, marital, or veteran status, or the presence of a health problem or handicap that is unrelated to the person's ability to perform the job assigned.

This application will be given every consideration, but its receipt does not imply that the applicant will be employed.

**PLEASE PRINT:**

Name: \_\_\_\_\_ Date of Application: \_\_\_\_\_

Address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

Telephone: \_\_\_\_\_ Email: \_\_\_\_\_

Alternate Address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

Alternate Phone Best time to call \_\_\_\_\_

**REFERENCES** (Please have each reference complete a Camp Staff Reference form for you):

**References are only required if you have not been employed as HHCSR camp staff in the last four years.**

**Adult member of unit, college official or current employer:**

Name: \_\_\_\_\_ Telephone # \_\_\_\_\_

Address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

Position – Title \_\_\_\_\_

**Community Leader or past employer:**

Name: \_\_\_\_\_ Telephone # \_\_\_\_\_

Address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

Position – Title \_\_\_\_\_

**Teacher, supervisor, or associate:**

Name: \_\_\_\_\_ Telephone # \_\_\_\_\_

Address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

Position – Title \_\_\_\_\_

**SCOUTING EXPERIENCE (Not mandatory for employment.)**

Number of Years as: Boy Scout: \_\_\_\_\_ Girl Scout: \_\_\_\_\_ Venturer: \_\_\_\_\_

Council: \_\_\_\_\_ District: \_\_\_\_\_ Unit: \_\_\_\_\_

Current Position: \_\_\_\_\_ Other Positions Held: \_\_\_\_\_

Highest Youth Rank: \_\_\_\_\_ Order of the Arrow: Ordeal: \_\_\_\_\_ Brotherhood: \_\_\_\_\_ Vigil: \_\_\_\_\_

Other Awards: \_\_\_\_\_

**If you are a youth registered in a Scouting unit, you need your unit leader's approval.**

Leader Name: \_\_\_\_\_ Address: \_\_\_\_\_

Unit #: \_\_\_\_\_ Phone # (H): \_\_\_\_\_ Phone # (W): \_\_\_\_\_

Leader's Signature: \_\_\_\_\_

Name: \_\_\_\_\_

**EDUCATION AND SPECIAL TRAINING:**

	Name and Location of School:	DATES (from/to)	GRADUATED (month/yr; major)
High School			
College			
Technical/Vocational			
Other Special Training			

Leadership Positions	
Other Experiences	
Extra-Curricular Activities	

**Give Dates & Location of the Following:**

BSA National Camp School (Area?): \_\_\_\_\_

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**Mark all trainings that are current:**

BSA Lifeguard: _____	BSA JLT: _____	C.P.R.: _____
Red Cross Lifesaving: _____	Scout Leader Basic: _____	Paramedic/E.M.T. _____
YMCA Lifeguard: _____	Wood Badge: _____	COPE Instructor _____
Red Cross WSI: _____	Wood Badge Staff: _____	Climbing Instructor _____
N.R.A. Instructor: _____	Basic First Aid: _____	Other: _____
N.R.A. Hunter Safety: _____	Wilderness First Aid: _____	

**Describe Your Experience in the Following:**

Business & Computer Experiences: \_\_\_\_\_

General Camp Experiences: \_\_\_\_\_

Public Speaking: \_\_\_\_\_ Song Leading: \_\_\_\_\_

Campfires: \_\_\_\_\_ Leading Games: \_\_\_\_\_

Musical Instrument(s): \_\_\_\_\_ Theater: \_\_\_\_\_

**LIST MERIT BADGES YOU HAVE EARNED: (list camp related first)**

_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____

Name: \_\_\_\_\_

**Positions**

Minimum Age

- 21 Program Director
- 21 Business Manager
- 21 Commissary Manager
- 21 Camp Cook
- 21 Aquatics Director
- 21 COPE Director
- 21 Health Officer / Medic
- 21 Shooting Sports Director
- 21 Climbing Director
- 18 Archery Director
- 20 Assistant Aquatics Director
- 18 Assistant Cook
- 18 Commissioner
- 18 COPE Instructor
- 18 Eagle Quest Director
- 18 Ecology Director
- 18 Handicraft Director

Minimum Age

- 18 Outdoor Skills Director
- 18 Trading Post Manager
- 18 Dining Hall Steward
- 18 Mountain Bike Instructor
- 18 Chaplain
- 18 Camp Clerk
- 18 Climbing Instructor
- 18 Quartermaster
- 16\* Aquatics Instructor
- 16\* Archery Instructor
- 16\* Eagle Quest Instructor
- 16\* Ecology Instructor
- 16\* First Aid Instructor
- 16\* Handicraft Instructor
- 16\* Kitchen Staff
- 16\* Trading Post Staff
- 16\* Outdoor Skills Instructor

\* Those who are 15 years of age may also apply, but will be hired on as a staff aid, to comply with Child Labor Laws.

**I will meet the minimum age requirement by June 1, 2010.**

**Yes      No**

**CAMP POSITION FOR WHICH YOU ARE APPLYING:**

I am interested in the following position(s). They are listed in the order of my preference with my qualifications for the position (experience, badges earned, hobbies, former jobs).

- 1. \_\_\_\_\_ Qualifications: \_\_\_\_\_
- 2. \_\_\_\_\_ Qualifications: \_\_\_\_\_
- 3. \_\_\_\_\_ Qualifications: \_\_\_\_\_
- 4. \_\_\_\_\_ Qualifications: \_\_\_\_\_

**MOST RECENT CAMP STAFF POSITIONS PREVIOUSLY HELD:**

- 1. Position: \_\_\_\_\_ Year: \_\_\_\_\_
- 2. Position: \_\_\_\_\_ Year: \_\_\_\_\_
- 3. Position: \_\_\_\_\_ Year: \_\_\_\_\_
- High Adventure Base: \_\_\_\_\_ Year: \_\_\_\_\_
- Jamboree: \_\_\_\_\_ Year: \_\_\_\_\_

**WHY DO YOU WANT TO WORK AT CAMP?**

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**ALL EMPLOYEES SHOULD BE AVAILABLE FOR THE FULL SEASON**

Exceptions must be requested during interviews.

**2010 Camp Staff Dates: June 5 (June 2 for Senior Staff) through August 2**

Mar 26-28	Training Weekend	June 20-26	BS Week 2	July 18-20	Bear Resident
June 2-4	Senior Staff	June 27-July 3	BS Week 3	July 22-24	Webelos 2
June 5-12	Staff Week	July 8-10	Webelos 1	July 25-Aug 2	SP / Camp Closing
June 13-19	BS Week 1	July 11-17	BS Week 4		

**LIST ANY KNOWN CONFLICTS WITH THE CAMP SEASON:**

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Name: \_\_\_\_\_

**BOYS SCOUTS DECLARATION OF RELIGIOUS PRINCIPLE:**

The Boy Scouts of America maintains that no member can grow into the best kind of citizen without recognizing his obligation to God and, therefore, acknowledges the religious element in the training of the member, but it is absolutely nonsectarian in its attitude toward the religious training. It's policy that the organization or institution with which the member is connected shall give definite attention to his religious life. Only persons willing to agree with this declaration of principle and the Bylaws of the Boy Scouts of America shall be entitled to certificates of leadership.

**Do you agree with the Declaration of principle? Yes No**

**Scout Oath**  
On my honor I will do my best  
to do my duty to God and my country  
and to obey the Scout Law;  
To help other people at all times;  
To keep myself physically strong,  
mentally awake, and morally straight.

**Scout Law**  
A Scout is:  
Trustworthy, Loyal,  
Helpful, Friendly,  
Courteous, Kind,  
Obedient, Cheerful,  
Thrifty, Brave,  
Clean, Reverent.

**Do you agree to abide by the Scout Oath and Law? Yes No**

I certify that the information I have provided is correct and that I have in no way attempted to deceive or provide misleading information. I understand that furnishing any misleading or incorrect information on this application or its attachments will be just cause for termination should I become employed at the Hawkeye Area Council.

I hereby give permission to the persons and companies named on this application and its attachments to provide any pertinent information to the Hawkeye Area Council or its duly authorized representative except where otherwise indicated. I release said parties from all liability for any damages resulting from the issuance of such information.

Conditions that affect employment availability dates (Philmont/other High Adventure trip, special family vacation, Jamboree, school, football, military reserve, etc.) must be identified at the time of the interview.

**ALL EMPLOYEES SHOULD BE AVAILABLE FOR THE FULL SEASON**  
Exceptions must be requested during interviews.  
**2010 Camp Staff Dates: Mar 26-28, & June 5 (June 2 for Senior Staff) through August 2**

**Do you require family housing? Yes No**

**Do you agree to follow the camp's policy on tobacco use? Yes No**

**Have you been convicted of a felony within the last 7 years? Yes No**

If selected as a staff member, I agree to the conditions of the Statement of Understanding and Code of Conduct, to abide by the policies in the Camp Staff Handbook, and to cooperate with other members of the staff. I will serve to the best of my ability for the entire camping season in the position to which I am assigned. I am in good physical condition and, if employed, will provide a current BSA physical.

APPLICANT'S SIGNATURE: \_\_\_\_\_ DATE: \_\_\_\_\_

PARENTS SIGNATURE: \_\_\_\_\_  
(For applicants under 18 years of age)

Note: Interviews will be held on an individual basis. Any questions regarding this application or the application process should be directed to the Hawkeye Area Council at 319-862-0541 or E-Mail: [campdirector@hawkeyebsa.org](mailto:campdirector@hawkeyebsa.org).

**RETURN YOUR COMPLETED APPLICATION TO:  
SUMMER CAMP DIRECTOR  
HAWKEYE AREA COUNCIL B.S.A.  
660 32<sup>ND</sup> AVE SW  
CEDAR RAPIDS, IA 52404**

*For office use only*

Date of Interview \_\_\_\_\_ Interviewed By \_\_\_\_\_