



**Hawkeye Area Council
Howard H. Cherry Scout Reservation
Counselor in Training Program**

2012 CIT Program Information



The Counselor-in-Training (CIT) Program is designed for those exceptional young Scouts who display true leadership and maturity within their own troop. Its purpose is to give training to potential future staff members.

What are the qualifications to apply? The Scout must be at least 14 years old by June 1, First Class rank and have the signed approval of both the unit leader and a parent or guardian. Most importantly, the Scout must be mature enough to place the campers' experience first and must have leadership ability.

The program is beneficial to both the potential staff member and the camp management. The CIT can experience the life of a staff member by actually living it for a short time. CITs are assigned to various program and/or support areas so that all a camp staff positions can be experienced.

To participate in the program, a Scout must apply to the camp management using the Counselor in Training Application. Scouts should not apply to be CIT the week their troop is at camp.

Letters will be sent to CITs in late spring indicating when to report to camp and what equipment is required. CIT's begin with a one-week assignment and may be asked to return for another week if there is room in the program and if the camp management feels that the CIT exhibits a positive contribution. The length of service is directly related to the CIT's attitude and willingness to be part of the summer camp team. Service as a CIT does not guarantee future employment as a full-time staff member, but does aid in evaluating future potential.

There is no fee for participation in the program, nor does the CIT receive any compensation. Each CIT will receive a special activity shirt. The CIT will be given all benefits due any staff member as determined by the Camp Director. Any Scout participating in the program is expected to live by the same guidelines and policies to which all staff members must abide.

To apply, use the following application and return to the Camp Director.



**Return by April 1, 2012 to:
Camp Director, Hawkeye Area Council, 660 32nd Ave SW Cedar Rapids, IA 52404.**



**Hawkeye Area Council
Howard H. Cherry Scout Reservation
Counselor in Training Program
2012 CIT Application**



This is an application to be a Counselor in Training for the summer camp season. Please complete form and return to the address below. One must be 14 years old by June 1 of the summer they would like to be a CIT. Thank you for your interest.

BASIC PERSONAL INFORMATION

Name: _____
 Address: _____
 City: _____ State: _____ Zip: _____
 Email: _____
 Telephone: _____ Best time to call _____

SCOUTING BACKGROUND

Number of Years in Scouting: _____ Highest Youth Rank: _____
 Council: _____ District: _____ Unit: _____
 Current Position: _____ Other Positions Held: _____
 Order of the Arrow: _____ Ordeal: _____ Brotherhood: _____ Vigil: _____

Counselors in Training will be invited to counsel one week at a time.
You will not be able to be a CIT the same week your unit is at camp.

Please check the week(s) you would like to be a Counselor in Training: (1st, 2nd, and 3rd, choice):

<i>Boy Scout Camp</i>	<i>Webelos Camp</i>
_____ Week 1: June 17—June 23	_____ Webelos Camp 1: July 1-3
_____ Week 2: June 24—June 30	_____ Webelos Camp 2: July 26-28
_____ Week 3: July 8—July 14	<i>Bear Camp</i>
_____ Week 4: July 15—July 21	_____ Bear Camp: July 22-24

Special Needs Camp _____ Camp: July 30-Aug 2
 Counselors in Training will be assigned to program and support areas to meet the needs of the camp.

Please indicate your interest (1st, 2nd, 3rd, etc.) below:

_____ Handicraft	_____ Outdoor Skills	_____ Pool**
_____ Eagle Quest	_____ Ecology	_____ Waterfront**
_____ First Aid	_____ Mountain Biking	_____ Kitchen
_____ Shooting Sports	_____ Climbing*	_____

*must have completed program

** Minimum requirement Lifesaving merit badge

Briefly state why you want to be a Counselor in Training (use additional sheet, if necessary):

APPLICANT'S SIGNATURE: _____ DATE: _____

PARENTS APPROVAL: _____

If you are a youth registered in a Scouting unit, we need your unit leader's approval.

Leader Name: _____ Address: _____

Unit #: _____ Phone # (H): _____ Phone # (W): _____

Leader's Signature: _____

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